

carrington west

Supply Chain Management Policy

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2. Introduction and purpose

Carrington West's 'Sustainable Supply Chain Policy' will inform of approach to procurement and supplier performance management.

The document explains the constituent principles of the policy, its context and the benefits that implementation offers the company and the wider communities that we serve.

The company pledges to ensure that sustainable procurement and contract performance management principles rest at the heart of all supply chain activity within the company.

We acknowledge that suppliers may not be able to demonstrate parity with the standards laid out in this policy immediately; however, we will encourage and support suppliers and contractors towards this outcome as part of the contract performance review process.

3. Definitions

A sustainable approach to supply chain encompasses procurement and supplier performance elements. Sustainable procurement is a process whereby organisations meet their needs for goods services and works in a way that achieves value for money on a whole life basis and generates benefits not only to the organisation, but also to society, the economy and the environment.

Sustainable procurement considers the social, economic and environmental consequences of what is procured through all stages of its life-cycle. This includes considering design, resource extraction and sourcing, manufacturing and production, transportation, service delivery, operation and maintenance, reuse, recycling and disposal.

Sustainable procurement also considers the capacity of suppliers to address these consequences throughout the supply chain.

Optimised sustainable supplier performance management recognises suppliers as essential to delivery of organisations' sustainable supply chain strategy. Where the company executive actively engages with suppliers, best practice is shared with other/peer organisations and suppliers recognise they must continually improve their sustainability profile to keep the client's business.

4. Benefits of a sustainable approach to the supply chain

In addition to contributing to the social, economic and environmental well-being of people and places, sustainable supply chain management can deliver additional benefits for the company. It will enable the company to:

- Achieve value for money by considering and then lowering the whole life-cycle costs of goods, services and works and through improved resource efficiency;
- Report on progress towards meeting its legal duties and other obligations in relation to climate change and sustainable development;
- Stimulate the market and encourage innovation for sustainable products and services;
- Strong support for the local supply community by engaging with Small and Medium Enterprises and Third Sector organisations so they can compete for company contracts;
- Help build a sustainable supply chain for the future and improve supplier relationships;
- Enhance its reputation locally, nationally and internationally by being an exemplar

5. Elements and principles

There are seven policy elements that Carrington West will apply to supply chain management;

1. Encouraging a diverse base of suppliers
2. Promoting fair employment practices
3. Promoting workforce welfare
4. Meeting targeted recruitment and training needs
5. Community benefits
6. Ethical sourcing practices
7. Promoting greater environmental sustainability

Continued overleaf for contextual application:

The following table details each Policy element, the set of principles that apply to each and why they are being adopted in Carrington West.

No.	Policy element	Principle(s) in Supply Chain Management	Reasoning
1	Encouraging a diverse base of suppliers	<ul style="list-style-type: none"> • Promote supplier diversity; including the participation of small medium enterprises, 3rd sector organisations (including voluntary and community sector organisations and social enterprises), including firms and 3rd sector organisations based in the local area 	<ul style="list-style-type: none"> • Increase the range of solutions available • Encourage innovation • Make the supply chain more resilient • Obtain better Value for Money from company spend • Stimulate the local economy organisations are not barred from procurement processes as a result of unnecessarily complex approaches to procurement • Prompt payment for suppliers
2	Promoting fair employment practices	<ul style="list-style-type: none"> • Ensure workforce equality and diversity within supply chains practices • Embed the payment of the 'Living Wage' within supply chains 	<ul style="list-style-type: none"> • Meet legal requirements around Equality and anti-discrimination • Ensure that UK workers contributing to the delivery of commodities, services, works and utilities to Carrington West are treated fairly by their employers.

			<ul style="list-style-type: none"> • The implementation of a Living Wage leads to improvements in services the company provides and to improvements in the living standards of individuals receiving it.
3	Promoting workforce welfare	<ul style="list-style-type: none"> • Ensure the health, safety and wider welfare of people working to deliver services on behalf of the company. • Ensure the health safety and wider welfare of the general public and constituents of the Carrington West . 	<ul style="list-style-type: none"> • Ensure that legal requirements around health & Safety are met throughout Carrington West supply chains • Ensure that people working within Carrington West supply chains are protected from harm in their workplaces • Overall striving to increase supplier working standards for employees
4	Meeting targeted recruitment and training needs	<ul style="list-style-type: none"> • Offer a range of apprenticeship, training and skills development opportunities • Promote employment opportunities for local residents 	<ul style="list-style-type: none"> • Create local jobs • Develop local skills base • Develop and maintain a skilled workforce in Carrington West that enables long-term economic success • Supporting young people and those seeking a change in career • Opportunities for ex-offenders
5	Community benefits	<ul style="list-style-type: none"> • Maximise opportunities for Carrington West businesses and voluntary and community organisations to compete to participate in our 	<ul style="list-style-type: none"> • To include 'social considerations' and 'community benefit' considerations within Company procurement processes and procedures whilst ensuring value for money

		<p>supply chains</p> <ul style="list-style-type: none"> • Promote training, skills development and learning opportunities for Carrington West residents • Encourage a positive contribution from our suppliers to our local communities 	<ul style="list-style-type: none"> • To ensure that Carrington West uses its spending power in a way that directly delivers local benefit • To ensure that first tier suppliers work with company to implant policy and strategy around local economic development
6	Ethical sourcing practices	<ul style="list-style-type: none"> • Ensure compliance with European Union (EU), Principle(s) in procurement and supply management national and international standards of organisational governance • Eradicate corruption • Encourage meeting of minimum relevant industry benchmarks or national legal standards in workforce wages, benefits and welfare including child labour. 	<ul style="list-style-type: none"> • Minimise reputational risk • Ensure that Carrington West does not directly or indirectly exploit people in other parts of the world • Carrington West Customer Charter

7	Promoting environmental sustainability	<p>Waste</p> <ul style="list-style-type: none"> • Reduce the production of waste and by-products • Encourage reuse of products and materials • Maximise recycling of waste • Minimise the land-fill <p>Carbon / energy</p> <ul style="list-style-type: none"> • Reduce the carbon footprint of company operations and services • Reduce embodied (fossil fuel) carbon within the new build and retrofit of company buildings • Ensure energy efficiency of company buildings and operations • Consider green energy options <p>Water</p> <ul style="list-style-type: none"> • Reduce potable water usage <p>Principle(s) in procurement and supply management</p> <ul style="list-style-type: none"> • Encourage the use of harvested water 	<ul style="list-style-type: none"> • Reduce the environmental impact of Carrington West company's activities • Meet the increasing expectation of our community that Carrington West Company becomes more environmentally sustainable • Address evolving national and international standards around improving environmental performance • Require our supply chain to operate more sustainably
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		<p>Pollution</p> <ul style="list-style-type: none">• Minimise untreated releases to water• Minimise releases to land <p>Sustainability</p> <ul style="list-style-type: none">• Improve air quality by reducing emissions of NOx (nitric oxide and nitrogen dioxide) and PM10s (particles measuring 10µm or less) to air from vehicles and other sources• Promote biodiversity• Ensure that sustainability issues are fully considered when disposing of assets• Examine the environmental management practices of our large suppliers so that negative impacts are minimised.	
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7. Policy Delivery: Sustainable Supply Chain Action Plan

This Sustainable Supply Chain Policy will be delivered through the adoption and implementation of a 'Sustainable Supply Chain Action Plan'. The action plan sets out the core criteria for the entrenchment of sustainable supply chain methodology and practice across the company as defined against the UK national guidelines.

The action plan is designed to map the journey for the integration of best practice embedded sustainable supply chain principals, practices and processes that will form the core to all supply chain activity for the company for the future. It describes the behaviours and progressive actions which will embed sustainability in the procurement and supply chain process and outlines a self-assessment methodology.

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