

Environmental Policy

Our Values

Carrington West Limited aspires to be a leader in the ISO 14001 Environmental standard within the recruitment industry; by minimising the impact of activities on the environment, by improving the business' carbon footprint and by promoting a positive attitude towards the environment to employees, clients and suppliers.

Our Commitment

Carrington West are committed to providing a quality service in the manner that ensures a safe and healthy workplace for our employees and minimise our potential impact on the environment. We will operate in compliance with all ISO 14001 standards, environmental legislation and will strive to use pollution prevention and environmental practices in all we do.

Our Objectives:

Carrington West will continuously develop, maintain, and improve management arrangements to effectively organise, plan, control and monitor environmental risks. In line with current business practices we will:

- Integrate the consideration of the environmental concerns and impacts into our decision making and daily activities,
- Minimise waste by evaluating operations and ensuring they are as efficient as possible,
- Minimise our waste and then reuse or recycle as much of it as possible,
- Ensure energy and water usage is kept to a minimum within our office,
- Where possible, purchase products and services which cause the least impact to the environment,
- Educate all employees of any environmental issues and ensure they are kept informed of our environmental objectives.
- By promoting awareness and encouraging employees, clients and other third parties to work in an environmental responsible manner. Such as car sharing, recycling personal waste, low printing and more.
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it,
- Continue to support G.H.S Recycling Ltd charity scheme,
- Minimise toxic emissions through the selection and use of staff vehicles,

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- Source and promote a product range to minimise the environmental impact of both production and distribution.

Carrington West are currently are located within a managed office - 1000 Lakeside North Harbour. Waste and Environmental Management issues are currently held by Lakeside, However, Carrington West always strive to be environmentally responsible and aim to recycle 100% of recyclable products within the office. Carrington West also have a strict 'Switch it off' Policy, ensuring all computers, lights and electrical appliances are switched off at close of business.

Regular internal audits ensure we are always compliant with ISO 14001.

Carrington West are committed to the continuous improvement of HSEQ management practices

Director ___James Fernandes _____

Signed  _____