

## CORPORATE & SOCIAL RESPONSIBILITY

Carrington West takes its corporate and social responsibility seriously underpinning the core values that govern the way in which we operate.

We are committed to undertaking business in a responsible fashion with clients, the environment, and within the local community.

Honesty, Ambition, Excellence and Integrity are the core values in which every member of Carrington West adopts in our approach to Corporate and Social Responsibility.

Striving to achieve a responsible service to our clients means obtaining the highest possible certifications. Through our membership of our professional body, the REC and by obtaining certification to ISO 9001 and ISO 14001 standards we are continually looking to improve our service and raise the standards within the industry. In the last 3 years Carrington West have had numerous recognition for our contribution to the recruitment industry such as being awarded winners at the 2013 business excellence awards as well as being nominated at the Global Recruiters awards for best newcomer. In previous years 2 of our key consultants have been back to back winners of the IRP awards winning 'temporary consultant of the year' awarded by our governing body the REC.

Ensuring our impact on the environment is minimised at all times is proven in our recent ISO 14001 certification. At Carrington West we feel strongly about protecting and contributing to the environment surrounding us by reducing our energy consumption which we do by adopting a strict recycling policy, low company vehicle carbon emission limits, ensuring all equipment is switched off when not in use and by minimising the use of paper to only where entirely necessary.

Since the beginning Carrington West has felt it is of up most importance to have a positive impact on the local community and as such support a local charity called the Tom Prince Cancer Trust. Our consultants here at Carrington West hold various fund raisers for the charity which have included taking part in the Great South Run.

Director James Fernandes

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