



Architecture 2025 Salary Survey & Guide Mid Year Release

carringtonwest.com

Architecture

Market Overview

Average salaries have increased in 2025 compared to 2024, reflecting a steady upwards trend in line with candidate expectations and market demand. However, the upper limits of salary bandings have largely remained consistent, suggesting that while demand is strong, firms are still cautious about exceeding established top-end thresholds.

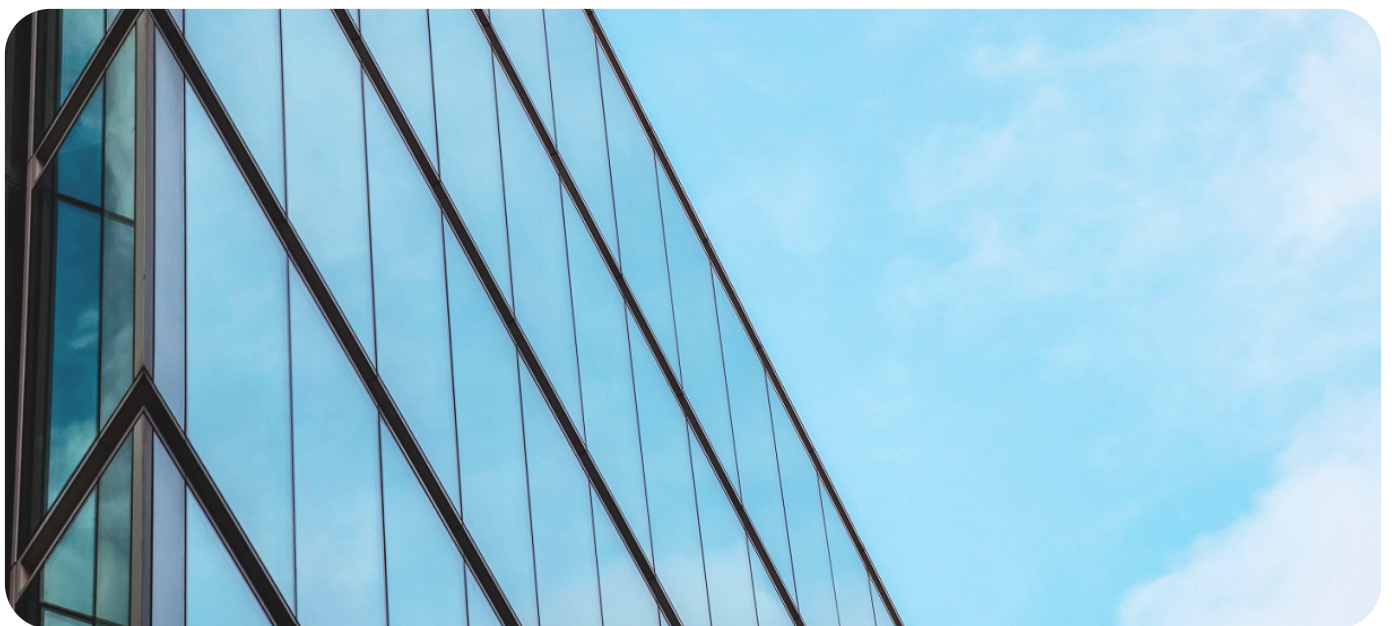
The first half of the year has been relatively subdued in terms of recruitment activity and significant project wins, particularly when compared to previous years. Nonetheless, architecture remains a notably active market, busier than many other sectors across the UK.

Demand continues to be strongest in infrastructure, fit-out, and international projects, much like we saw throughout 2024. This trend shows little sign of shifting in the immediate future. However, with increasing government backing for UK-based infrastructure schemes and evolving planning application reforms, we anticipate a gradual long-term shift in focus towards domestic projects.

Residential and transport hub developments are currently the most active segments, with large-scale commercial schemes also beginning to gain traction. London remains a key centre for international architectural work, particularly in the Middle East, cementing its role as a global design hub.

Hybrid working remains a point of contention across the sector. Employers continue to push for increased office presence, while employees favour flexible arrangements. That said, there has been some progress, with more firms offering compromises, typically based on workload and deadlines, that support flexible hours while reducing home working.

We do not anticipate any major shifts for the remainder of the year. However, all indicators suggest a market moving in a positive direction, with increased activity expected as we look towards the close of 2025.



2025 Salary Ranges

Interior Designer/ Interior Architecture

Job Title	Permanent Salary (Per Annum)		
	Min. Salary	Max. Salary	Average*
Architecture Technician	£25,000	£50,000	£37,500
Architect	£34,000	£55,000	£44,500
Senior Architect	£43,000	£65,000	£54,000
Principal Architect	£50,000	£75,000	£62,500
Associate Architect	£55,000	£85,000	£70,000
Associate Director	£82,000	£92,000	£87,000
Director	£90,000	£110,000	£100,000
Director Partner	£105,000	£150,000	£120,000

*Mode



The Carrington West 2025 Salary Survey details salary information and recruiting trends in the regions and business sectors we cover. Our information has been researched and collated with the help of our clients and candidates and from our working knowledge of the marketplace. Our consultants have extensive expertise in their practice area and the information reported is based on extensive interaction with hiring managers, HR professionals and in-house recruiters as well as data extracted from our own database and internal research resources. As with all reports that detail salary information and trends, we represent the mainstream view and we recognise there will be individual situations that fall outside the data published. This survey is therefore a guide to general movement in the sector. Please contact us for further information or for clarification on any of the compensation trends detailed in this report.

Carrington West Ltd

Building 1000
Lakeside North Harbour
Western Road
Portsmouth, PO6 3EN

t: 023 9387 6000
e: info@carringtonwest.com