



Buildings & Construction

Technical Recruitment Services
for the UK Building & Construction Industry

carringtonwest.com

Why Carrington West?

At Carrington West we believe in better.

When we opened our doors twelve years ago, we wanted to do everything that other recruiters did, only better.

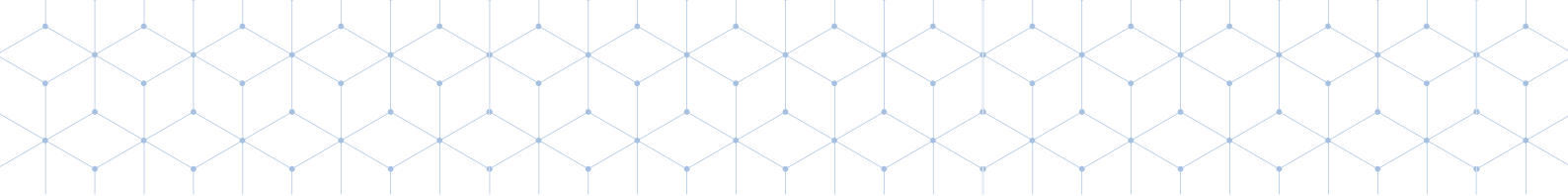
By “being better” at everything we do, we help our clients build the most successful teams and our job seekers navigate their dream careers.

The highest levels of professionalism, customer service delivery and candidate care result in a seamless and positive outcome for our clients.

We are experts in our field. With a better understanding of vertical markets and the unique challenges faced by hiring managers looking for technical talent, the recruitment process is easier, swifter, more cost effective, more time efficient and quite simply, better.

Our employees are the key to our ability to be the best technical recruiters we can be. By placing a focus on learning and development, our high retention levels mean our clients receive continuity of care with a single point of contact over the course of a long-term partnership. Consultants of all levels continuously improve their market and sector knowledge so they can access talent that designs and constructs the UK's built environment.





Sectors & Specialisms



**Building &
Construction**



Property



**Highways, Transport
& Infrastructure**



Rail



Town Planning



**Utilities, Power
& Telecoms**



**Water &
Environmental**

Carrington West is an award-winning recruitment company providing high calibre talent to the UK highways, transport & infrastructure, town planning, property, water & environmental, utilities, power & telecoms, building & construction sector and rail industries. We recruit interim, temporary and permanent professionals from entry to board level across multiple disciplines for private and public sector organisations.

We have grown quickly due to the passion, integrity and excellence of our people who consistently deliver outstanding levels of service so our clients and candidates can achieve their goals. We are active members of the recruitment community striving to improve industry standards as REC members and we have proudly achieved Investor in People platinum status.

Leading the Way in Buildings & Construction Talent Supply

The Carrington West buildings & construction team puts quality and partnership at the forefront of everything we do. Providing temporary and permanent solutions to clients across design, construction & maintenance as our three broad areas of coverage, our aim is to offer a full project life cycle service to ensure we can truly add value to UK construction projects and match the best talent for your needs.

Our dedicated team is made up of skill set specialists who both develop extensive networks of the leading professionals within their area of expertise and who have access to the best sourcing tools and techniques in the market. Our approach is to put maximum effort into developing our consultants so they can help you solve resourcing challenges through honesty, quality, and adaptability. We recognise there is not a 'one size fits all' and so we partner with you to provide the service that best suits your needs.

To make sure we are doing all we can to provide quality candidates we apply a multi-step quality assurance process which includes comprehensive screening, assessment, verifying qualifications and reference checking of everyone we put forward for roles.

Skill sets we cover include, but are not limited to:

- Commercial
- Residential
- Education
- Healthcare
- Data centre & mission critical
- Aviation
- Heritage
- Retail
- Hospitality
- Local authority
- MOD





Design & Engineering

The Carrington West design & engineering team currently support a wide range of design consultancies and contractor design teams nationwide. Ranging from large multi-disciplinary consulting engineers to niche SME specialists.

We have skill set specialists operating within the building services, civil/structural & architectural disciplines with extensive networks of both engineering & CAD/BIM professionals.

Skill sets we cover include, but are not limited to:

- Electrical
- Mechanical
- Public health
- Sustainability
- Civil engineering
- Structural
- Temporary works
- Architecture
- CAD/Revit
- BIM
- Design management
- Director level appointments
- Specialist engineering disciplines

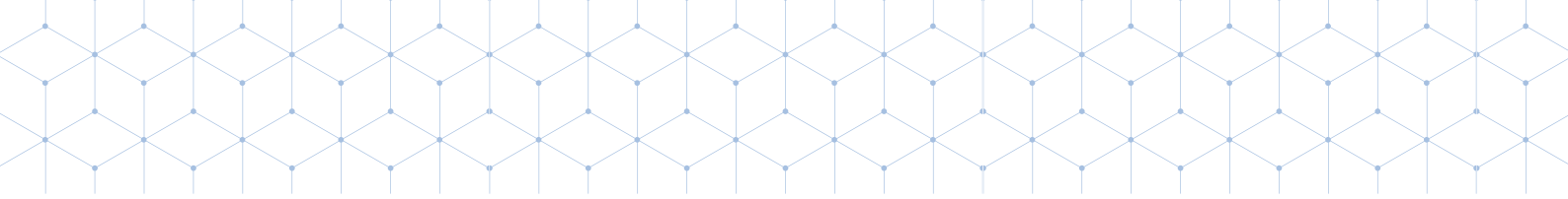
Construction & Delivery

The Carrington West construction & delivery team support clients nationwide with sourcing management, commercial and delivery professionals involved in all aspects of construction activities. We are currently working with tier 1 & tier 2 contractors, residential house builders, specialist sub-contractors & management consultancies.

Skill sets we cover include, but are not limited to:

- Project management
- Commercial/QS
- Health & Safety
- Planning
- Estimating
- Construction & site management
- Site supervision
- Mechanical & electrical trades
- Civil/structural trades





Property, Maintenance & Surveying

The Carrington West property, maintenance & surveying team have an established history of supporting local authorities, housing associations, FM companies, maintenance contractors and private surveying consultancies with both contract and permanent solutions.

Skill sets we cover include, but are not limited to:

- Property surveying
- Estates surveying
- Maintenance surveying
- Project management
- Facilities management
- Asset management
- Maintenance trades

Meet the Team

Alex Kerr

Director

Alex Kerr is a co-owner of Carrington West and Director of the buildings & construction team providing effective and reliable recruitment solutions that help clients deliver major infrastructure and construction projects across the UK. He specialises in both permanent and contract recruitment and has an unrivalled track record with tier 1 & 2 contractors and global consultancies. He prides himself on long term relationships with high profile clients based on trust & delivery. Alex is an authentic recruitment professional who always works to the highest possible standard.

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023 9387 6001



Kent Streek

Department Manager

Kent has been a specialist recruiter in the buildings and construction sector since 2013 working with clients across multiple disciplines. He also leads a team of dedicated buildings & construction, utility, power and telecoms consultants, passing on his industry knowledge and recruitment best practise. His work ethos matches the company values of passion, excellent and integrity and he is an active member of the utilities industry, frequently attending events including the People in Power Awards, held by The National Skills Academy.

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023 9387 6009



Claire Shinar

Lead Consultant

Claire is a Lead Consultant in the design & engineering team. She specialises in civil & structural design, supporting clients in securing the highest quality design engineers and CAD technicians across all major disciplines. She has developed a strong network of clients and candidates in this sector and has a proven track record of consistent and quality delivery with both large design consultancies and SME businesses nationwide. Claire has built her success on a core foundation of exceptional customer service, truly understanding the needs of her client.

claire.shinar@carringtonwest.com

023 9387 6031



Meet the Team

Charlie Weeks

Senior Consultant

Charlie is a Senior Consultant in the design & engineering team. He specialises in building services design, supporting clients in securing the highest quality design engineers and CAD technicians across all major disciplines. He is well networked with building services consultancies across the UK and has built long standing partnerships enabling him to quickly and efficiently fulfil their talent needs. With a genuine interest and passion for the building services industry, he prides himself on a sound technical understanding of the skill sets within the industry, his honest approach and putting his clients and candidates needs first.

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023 9387 6048



Abigail Robinson

Consultant

Abigail is a Consultant in the buildings & construction team. She specialises in structural engineering, supporting clients and candidates within the consultancy market. Abigail started her career in sales, where she developed strong communication skills and gained experience working in a high pressure team.

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023 9387 6032



Jack Nesbitt

Consultant

Jack is a consultant in the buildings & construction team. He specialises in building services design, supporting clients and candidates within the consultancy market. Jack started his career in hospitality, where he developed strong communication skills and gained experience working in a high-pressure team.

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Best Practice & Supply Chain Confidence

The industry sectors we operate in are highly regulated, so a number of standards and accreditations are required for us to operate as part of the talent supply chain. Our dedicated compliance team work with our clients, candidates and consultants to ensure we meet and exceed the criteria required to maintain the highest possible standards in all industry sectors.

INVESTORS IN PEOPLE®
We invest in people Platinum



Services

Specialist Technical Recruitment

For over a decade, we've been working with businesses, large and small, to attract outstanding permanent and contract talent. Our focused approach and specialist knowledge enables us to quickly get to know your specific business needs and find you the top people.

Payroll Management

We are able to offer you a payroll solution encompassing contingent worker on-boarding, compliance management, supplier auditing and management and consolidated invoicing and reporting.

Market Intelligence

As recruitment specialists with a huge amount of experience within technical sectors, we can provide you with detailed market insight which can help inform your recruitment strategy. We speak with thousands of specialist candidates every week while also attending industry events and having strong bonds with industry partners providing detailed insights to skills markets.

Executive Search

We have significant experience and success in identifying the very top talent for Senior / Director level appointments within your business. Working exclusively with you, on a contingent or retained basis, we are able to map the market using our extended network and advanced resources to identify the very top talent for your requirement, including candidates that are not proactively job seeking.

Account Management

We manage the full recruitment cycle working closely with senior management to ensure our clients meet all their recruitment requirements. This service would also include monthly or quarterly account reviews.

Talent Attraction Services

Our talent attraction service is a marketing solution designed to develop and communicate your 'employer brand' positioning, enhancing the perception of your organisation as an employer and attracting highly skilled candidates. Our sector specific consultants make use of the high number of candidates visiting our website and social media channels each month to ensure that your brand and roles stand out to our audience.

IR35 Solutions

Our highly trained and knowledgeable consultants have been supporting our clients to help manage IR35 within their non-permanent workforce within both the public and private sectors. We are able to advise on policies and process which will ensure upmost compliance and protection.

Retained Search

We are able to offer bespoke retained search services whether for single highly skilled or high level roles, through to focused recruitment campaigns or specific projects. When carrying out retained search for our clients we offer customised advertising and dedicated consultants, with a 100% success rate.



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